

## Job Description

<b>Job Title:</b>	<b>Intensive Youth Support Worker</b>		
<b>Service Group:</b>	Children & Young People		
<b>Department/Team:</b>	Specialist Intensive Support		
<b>Location:</b>	Any suitable base across Wolverhampton		
<b>Grade :</b>	5		
<b>Job Class:</b>		<b>Number of posts:</b>	
<b>Disclosure and Barring Clearance:</b>	Enhanced		

<p><b>Special Conditions:</b>          Subject to the requirements of the service, and following appropriate local consultation processes, the <b>working week</b> of individual employees <b>may be arranged over a 7 day period, including weekends</b>, providing that the employees' average core hours over a pre-determined reference period does not exceed 37 hours.          The standard working week shall remain at 37 hours where hours worked are not in excess of 37 hours.</p> <p><b>Job Purpose:</b>          To provide youth work support for young people on the edge of care as part of a holistic package of family support in order to prevent family breakdown.</p>	
<p><b>Key Contacts in Organisation:</b></p> <p><i>Reports to:</i> Intensive Family Support Coordinator</p> <p><i>Number supervised:</i> 0</p> <p><i>Main contacts:</i> Council Employees, External Partners, Service Users.</p>	
<p><b>Main responsibilities:</b></p>	
1.	To adhere to and use the Behaviours and Guiding principles framework for Children & Young People Services in everyday working practice.
2.	To work directly with young people and their families in order to promote, strengthen and to develop the potential of parents/carers and their children in order to prevent children suffering significant harm and/or becoming looked after.
3.	To develop and promote programmes of social education, activities, support, advice information for young people within the context of a whole family casework approach.
4.	To contribute to assessments of children and families in need of help and support.
5.	To provide both an intensive service to young people and their families in crisis.

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6.	To plan, supervise and assess contact between children and their parents or extended family with the aim of achieving high quality, safe contact.
7.	To work in a variety of settings within an identified centre, in outreach areas and within the families homes.
8.	To undertake planning, recording, monitoring and evaluation of the progress made towards agreed outcomes by children and families within a support plan.
9.	To maintain and organise accurate up to date records of the intervention with children and families in line with policies and procedures.
10.	To work flexibly at different times of the day in order to meet the needs of the young people and families. This may include early morning or early evening work.
11.	To work closely with practitioners from other professions within a multi-agency context to ensure a coherent approach to youth support.
12.	Make a contribution to the Anti-Social Behaviour agenda both locally/geographically as a link to the Youth Offending Team and other partner agencies.
13.	To develop youth work support in relation to addressing issues contributing to families being at risk of family breakdown e.g. health, drug and substance misuse, education, anti-social behaviour (including gangs and youth violence), sexual exploitation, etc.
14.	To promote and support the active participation of children, young people and adults in activities and matters that affect their day-to-day lives.
15.	To operate within relevant administrative procedures.
16.	To produce reports as required by their line manager.
17.	To maintain effective records of work in order to measure the personal development individual young people.
18.	To maintain effective records of work in order to assist in research, evaluation, monitoring and development of provision.
19.	To strive to achieve all relevant benchmarks and standards agreed as part of the relevant quality assurance process.
	To co-operate with, and fully support, the development of relevant programme activities led by other partner agencies.
20.	To assist management in the development of relevant Business Plans.

### **Special Features:**

Post holders must act in accordance with the Council's Constitution and other Codes of Conduct.

Post holders must participate in staff development, appraisal and training as appropriate, including continuous professional development.

Post holders must comply with the Council's agreed policies and procedures including but not limited to Health and Safety, and Equal Opportunities Policies, the Data Protection Act, Freedom of Information Act, Financial Management Regulations and other relevant Council and Government Regulations, Directives and City wide priorities.

Post holders must undertake any other tasks, duties and responsibilities as directed and appropriate to the grade and role of the post subject to any reasonable adjustments under the Equality Act 2010.

Post holders must participate in the wider development of the service and contribute to

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service improvement as required.

City of Wolverhampton Council is committed to Corporate Parenting.

“Corporate Parenting is the collective responsibility of the Council to provide the best possible care and protection for children who are looked after.”