

Job Description

Job Title:	Families Worker		
Service Group:	Children & Young People		
Department/Team:	Early Intervention & Prevention/Specialist Intensive Support		
Location:	Any suitable base across Wolverhampton		
Grade :	5 (Subject to Job Evaluation)		
Job Class:		Number of posts:	
Disclosure and Barring Clearance:	Enhanced		

Special Conditions:

Subject to the requirements of the service, and following appropriate local consultation processes, the **working week** of individual employees **may be arranged over a 7 day period, including weekends**, providing that the employees' average core hours over a pre-determined reference period does not exceed 37 hours.

The standard working week shall remain at 37 hours where hours worked are not in excess of 37 hours.

Job Purpose:

To work directly with children, young people and their families in order to promote, strengthen and to develop the potential of parents/carers and their children in order to prevent children suffering significant harm and/or becoming looked after.

To undertake or contribute to multi-agency assessments of children and families in need of help and support.

In relation to Strengthening Families

To adopt a preventative approach to supporting children, young people and their families.

To manage a caseload of casework and groupwork and adopt a flexible and creative approach

In relation to Intensive Support

To adopt a whole family and intensive approach to supporting children, young people and their families on the edge of care

To manage a caseload of complex cases and adopt a flexible and creative approach

Key Contacts in Organisation:

Reports to: Strengthening Families Delivery Manager/Intensive Family Support Team Coordinator

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Number supervised: 0

Main contacts: Council Employees, Service Users, External Partners

Main responsibilities:

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| 1. | To plan, supervise, and facilitate work with children and families both individually and in groups. |
| 2. | In conjunction with children and their families and relevant professionals to undertake and/or contribute to an assessment of need of both the children and their parents/carers and collaboratively devise a support plan. |
| 3. | To work in a variety of settings within identified outreach areas and within the families homes. |
| 4. | To undertake planning, recording, monitoring and evaluation of the progress made towards agreed outcomes by children and families within a support plan. |
| 5. | To work in partnership with other agencies including those involved in family support and early intervention. |
| 6. | To facilitate, deliver and evaluate specialist group work across the City. |
| 7. | To maintain and organise accurate up to date records of the intervention with children and families in line with policies and procedures. |
| 8. | To provide written reports for work completed including, if required, statements for court. |
| 9. | To attend and contribute to relevant meetings relating to children and families, including court. |
| 10. | To work with children and parents in a sensitive approach, ensuring full involvement in decision making whilst promoting and supporting parents/carers to take responsibility for meeting the needs of their family. |
| 11. | To ensure that support is delivered to families in line with the agreed approaches across Children and Young People Services. |
| 12. | To work in a non-discriminatory and culturally sensitive way in the delivery of support to all children and families. |
| 13. | To remain abreast and informed of current professional conduct and practice. |
| 14. | To support colleagues, work as a flexible team player and contribute to team meetings and development. |
| 15. | To be able to work flexibly at different times of the day in order to meet the needs of the service priorities. This may include early morning or early evening work. |
| 16. | To adhere to and use Behaviours and Guiding Principles for Children and Young People Services in everyday working practice. |

Special Features:

Post holders must act in accordance with the Council's Constitution and other Codes of Conduct.

Post holders must participate in staff development, appraisal and training as appropriate, including continuous professional development.

Post holders must comply with the Council's agreed policies and procedures including but not limited to Health and Safety, and Equal Opportunities Policies, the Data Protection Act, Freedom of Information Act, Financial Management Regulations and other relevant

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Council and Government Regulations, Directives and City wide priorities.

Post holders must undertake any other tasks, duties and responsibilities as directed and appropriate to the grade and role of the post subject to any reasonable adjustments under the Equality Act 2010.

Post holders must participate in the wider development of the service and contribute to service improvement as required.

City of Wolverhampton Council is committed to Corporate Parenting.

“Corporate Parenting is the collective responsibility of the Council to provide the best possible care and protection for children who are looked after.”